



Dorset  
Council



# Why Collaborative Leadership Matters

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# Collaborative Leadership

## What is Collaborative Leadership?

*“Is the type of leadership required to get effective and efficient results across internal or external organisational boundaries”*

## Why is it so important?

*“because it values the ideas and opinions of team members – regardless of rank/hierarchy and delivers exceptional results – efficiently”*

# Collaborative Leadership – the Dorset Journey

- The journey started in September 2015
- Nine Councils – to two (in less than a year) + a new Town Council
- Nine Political Leaders ( 14 people – 5 leadership changes)
- Six Chief Executives (8 people – 2 changes)
- 15,000+ employees
- Many external partners; MP's, MHCLG, PWC, Local Partnerships, SWAP, AMEO,
- And local partners; 168 Town and Parish Councils; Voluntary Sector, Businesses, residents.

# Collaborative Leadership – My Journey

- CEX of three of the nine councils
- Elected by my peers to Chair the CEX group
- Executive Sponsor for the submission
- Interim HOPS for Shadow Council
- CEX (Designate) for new Council
- CEX of new Council

# Collaborative Leadership - Discussion

- What are the benefits of CL?
- What are the challenges of CL?
- What does good look like – and how do we know this?!